

Roanoke County Fire and Rescue Department
2009 Hiring Process

1. July 6 – August 7, 2009 application period opens (all applications must be submitted through Roanoke County Human Resource Department by the deadline).
2. August 22, 2009 - Orientation to the Candidate Physical Ability Test (CPAT), once application is submitted must contact F/R Administration Office (540-777-8735) to register. Registration Deadline August 19, 2009. This is voluntary to attend but highly recommended.

Information sheet will be mailed with specific date/time/locations at the close of the application process.

3. September 9, 2009 – Open Learning Time for CPAT. This is voluntary to attend but highly recommended.
4. September 26, 2009 - Open Learning Time for CPAT. This is voluntary to attend but highly recommended.
5. October 16, 2009 – Written Test
6. October 17, 2009 – 1st attempt at CPAT, **Mandatory attendance required if not waived by applicant.**
7. October 24, 2009 – 2nd attempt at CPAT, **Only eligible to attend if you failed the 1st attempt or waived by applicant.**
8. October 29, 2009 – Psychological Test to be conducted at the Regional Training Center starting at 6:00 PM (2-3 hour approximate time required).
9. October 30, 2009 – 3rd attempt at CPAT, **Only eligible to attend if you failed the 1st or 2nd attempt or waived either attempt by applicant**
10. November 2, 2009 – Interview process starts for each jurisdiction with scheduling conducted after successful completion of CPAT.