



Roanoke County Classification Plan-Police Step Plan Structure  
Effective July 1, 2025



	Promo %	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
CHIEF		Market																								
ASST CHIEF	25%											\$124,497	\$126,053	\$127,629	\$129,224	\$130,839	\$132,475	\$134,131	\$135,807	\$137,505	\$139,224	\$140,965	\$142,726	\$144,511	\$146,317	\$148,146
COMMANDER	15%							\$92,925	\$95,016	\$97,154	\$98,368	\$99,598	\$100,843	\$102,103	\$103,380	\$104,672	\$105,980	\$107,305	\$108,646	\$110,004	\$111,379	\$112,772	\$114,181	\$115,608	\$117,054	\$118,517
SERGEANT	15%					\$77,287	\$79,026	\$80,804	\$82,622	\$84,481	\$85,537	\$86,606	\$87,689	\$88,785	\$89,895	\$91,019	\$92,156	\$93,308	\$94,474	\$95,655	\$96,851	\$98,062	\$99,288	\$100,529	\$101,785	\$103,058
PO IV	5%										\$74,380	\$75,310	\$76,251	\$77,204	\$78,170	\$79,147	\$80,136	\$81,138	\$82,152	\$83,179	\$84,219	\$85,271	\$86,337	\$87,416	\$88,509	\$89,615
PO III	5%						\$65,446	\$66,918	\$68,424	\$69,964	\$70,838	\$71,724	\$72,620	\$73,528	\$74,447	\$75,378	\$76,320	\$77,274	\$78,240							
PO II	5%			\$58,304	\$59,616	\$60,958	\$62,329	\$63,732	\$65,166	\$66,632	\$67,465	\$68,308	\$69,162	\$70,026												
PO I	4%	\$53,111	\$54,306	\$55,528	\$56,778	\$58,055	\$59,361	\$60,697	\$62,063	\$63,459																
RECRUIT		\$51,069																								